



CHRISTIAN CARE COMMUNITIES
2009 IN REVIEW

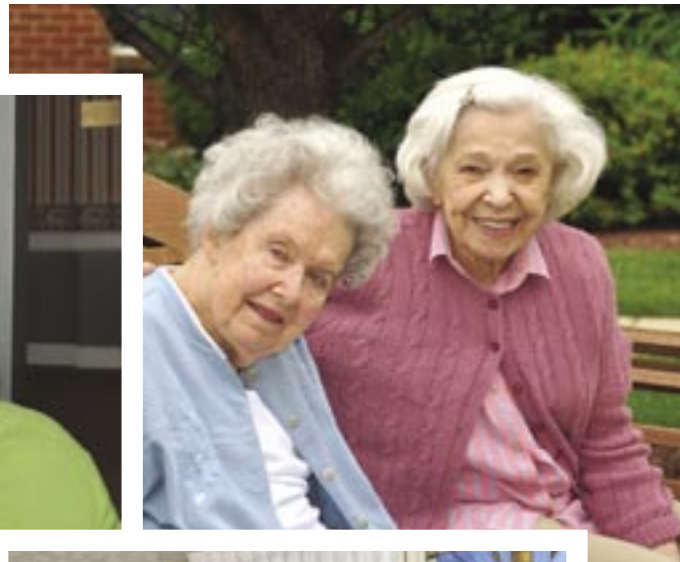
Enhancing the Journey of Life for Older Adults



Faith Care Family

Working with compassion for Older Adults and families.

In 2009, Christian Care Communities celebrated 125 years of providing care to individuals and families throughout Kentucky.



As we marked this major milestone, we were not just looking back, but looking forward – envisioning and strategically planning how to sustain and build upon a 125-year legacy of providing senior living and long-term care for Older Adults in the 21st century.

We recommitted to our faith-inspired mission of working with compassion for Older Adults and to fulfilling our vision to be Kentucky's premier provider of Older Adult services.

In 2009, we laid the groundwork in Midway, Kentucky, for an exciting and new “person-centered” care community. Our aim is to break the “design mold” of more traditional skilled nursing and assisted living facilities by creating small homes for eight to 12 Older Adults. It's just one example of how we're working every day to provide Older Adults and families with choices.

Underscoring it all is our commitment to being responsible stewards of the legacy entrusted to us. In 2009, Christian Care's financial position continued to grow stronger despite the economic conditions.

In keeping with our non-profit mission, no one who sought care or housing was discharged due to their inability to pay the full cost of care and services. Last year alone, we provided more than \$1.3 million in unreimbursed care, highlighting, once again, how essential the gifts from individuals, churches and all of our partners continued to be as we worked to meet ever-growing demands for care and services.

In 2009, we bade adieu to former Christian Care President and CEO for seven years, Kirk Alliman, Ph.D., who retired to have more time to enjoy his family and travel the world. We sincerely thanked Charlotte Tharp for her remarkable years of service as a Board member and for her outstanding leadership as Chairperson of the Board for the past two years. We also welcomed Scott Coburn as our new Board Chairman.



As we look to the future, we're focused on investing in our people, innovating and growing – all to meet and exceed the expectations of Older Adults who count on us. We thank you for partnering with us and sharing our vision to provide compassionate care and services where and when they are needed.

Keith R. Knapp, Ph.D., C.N.H.A., C.N.A.
President & Chief Executive Officer, Christian Care Communities

*On the cover: Christian Care's
Cornell Chapel and Gathering
Place, Hopkinsville.*

Embracing aging as a valued part of life

At Christian Care Communities, enhancing the journey of life means nurturing the spiritual well-being of our residents – and those who serve them. In 2009, in response to growing needs, Christian Care’s **Pastoral Care Team**, directed by the Rev. Jackie Ward, grew to seven full-time chaplains and one part-time chaplain. And to ensure that our clinically trained chaplains and pastoral care program are always there to provide spiritual counsel, Bible studies, worship services and support, Christian Care launched the Nancy Hodges Steele Pastoral Care Endowment Fund.

Louisville

Chaplain Melanie Odom-Groh
Chaplain Andreas Price

Hopkinsville

Chaplain Martha Rucker
Chaplain Joby Brown

Corbin

Chaplain Larry Smith

Bowling Green

Chaplain Gene Vincent

Lexington Adult Day Center

Chaplain Gene Welsh

Taylorsville/Grayson

Chaplain Jackie Ward



Ours is a ministry making a difference – one life at a time . . .

On her morning and evening work commutes, Anita would pass by the main entrance of Christian Care’s seven-acre Corbin community, never dreaming that one day she would pass through the main entrance – as a resident.

But seven years ago, just after retiring from her job and daily work commute, she moved to Christian Care Communities’ Chapel House and found what all Older Adults living at Christian Care find:

“It’s really affordable,” Anita says smiling. “I’m not a wealthy woman. I live on a very limited fixed income” – a three-digit monthly income.

But at Christian Care, she’s enjoying her golden years, as she lives independently in a comfortable and caring community that celebrates aging.

“I’m happy,” says Anita, now in her early 70s. “It’s all here. I have made wonderful friends, the staff is great, and if you need something, maintenance is right here.”

Anita’s story is one story out of many as Christian Care provided thousands of Older Adults with affordable housing in 2009.

On life’s journey, Christian Care is there for Older Adults and families providing

- Independent senior living
- Assisted living
- 24-hour skilled nursing care/personal care
- Adult day care
- Rehabilitation services
- Transitional Rehab to Home care

Caring for those we serve

Our vision is to be Kentucky's premier provider of Older Adult programs and services.

Quality matters . . .

- In resident and family satisfaction, Christian Care's health centers in Hopkinsville and Bowling Green ranked in the Top 10% nationwide by My InnerView, the largest provider of long-term care quality measurements.
- For its exemplary best practices in resident care, the Christian Health Center in Bowling Green earned the Initiative for Quality Award from the Kentucky Initiative for Quality Nursing Home Standards.
- The U.S. Department of Housing recognized Christian Care Communities in 2009 for overall quality care.
- Christian Care's Bowling Green community ranked as one of the "Best Places to Work in Kentucky" by the Kentucky Chamber of Commerce and Society for Human Resource Management.
- The Commonwealth of Kentucky – both Executive and Legislative branches – saluted Christian Care for providing 125 years of caring to individuals and families.
- All Christian Care Administrators and Executive Directors are earning their Certified Nursing Assistant designation. This certification raises the bar in the long-term care industry, showing that our executives have cross-trained as nurse aides to gain a better understanding of the demands caregivers face and to honor CNAs.

Working every day to exceed expectations . . .

What was originally designed as a ministry for Christian Church members in need continued to evolve in 2009 into an extraordinary outreach ministry of Kentucky's congregations.

Across the region, Christian Care Communities provided Older Adults with a wide range of affordable housing and care choices, including independent living in garden homes and apartments, assisted living, personal care and skilled nursing care at our four Christian Health centers, adult day care and rehabilitation services. And as we worked to enhance the journey of life for thousands of Older Adults and families, we worked with compassion to not only meet expectations but to exceed them – every day.



Respecting the dignity of each person

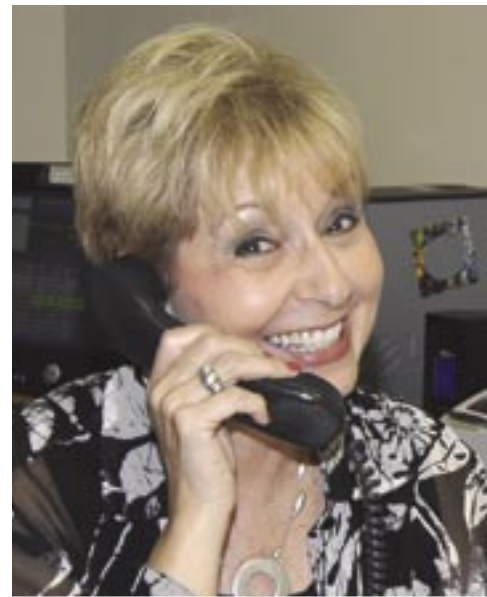
Investing in our people . . .

Investing in technology means added comfort for residents – and fewer workplace injuries

Think of advanced healthcare technology and it's usually high-tech monitors or communications devices that come to mind. But at the Christian Health centers, it's also a new high-tech electric bed that's enhancing care.

With a touch of a button, the new high-tech bed – called the Zenith III® – lowers to the floor or rises to counter-top height. It's a feature that helps to prevent injuries due to falling from the bed. It also has eliminated the need for caregivers to lean over residents at awkward positions – reducing the risk of back injuries to caregivers providing in-bed care and treatments.

As 2009 ended, 130 of these state-of-the-art beds have been installed at the Christian Health centers in Bowling Green, Louisville, Corbin and Hopkinsville. It's an investment of about \$200,000 that has significantly increased comfort for residents while reducing workplace injuries dramatically.



Self-scheduling begins as pilot program – and takes off

In 2009, certified nursing aides at the Christian Health Center in Bowling Green initiated self-scheduling. Self-scheduling gives staff members more flexibility and control over their hours – making it easier for them to better balance the demands of their professional life with their personal life.

The pilot program worked so well for the nursing aides that it was subsequently expanded to include the entire nursing staff, as well as employees in housekeeping and food services. And by mid-year, Bowling Green's self-scheduling program was being shared with Christian Care's seven other locations – with an eye toward replicating this successful employee initiative statewide.

The ultimate beneficiaries of this initiative are our residents, who appreciate low staff member turnover and reduced absenteeism, thereby, enhancing the quality of their care.

Wellness initiatives prosper in 2009

Health fairs. Smoking cessation programs. Lunch and learn programs. Yoga classes. Exercise advice. Walking clubs.

At Christian Care, these wellness initiatives multiplied in 2009 to help employees alleviate stress and take better care of their own health. In addition, the wellness initiatives were designed to reduce employee absenteeism due to illness and help Christian Care to hold the line on increasing healthcare insurance costs. At our facilities across the state, our wellness programs are an investment in our people – our greatest asset.

Seeking ways to always improve and grow

In 2009, Christian Care Communities also:

- Focused planning initiatives at Village Manor in Bowling Green on four key expansion areas: assisted living, memory care, independent living and skilled nursing care.
- Added Mary Lynn Spalding to lead Christian Care Services, a new division charged with creating home and community-based services.
- Launched a statewide flu immunization program in partnership with churches. More than 1,000 Older Adults were immunized in 2009 and protected from the complications of flu.



Innovating and growing to do more . . .

Working to bring the person-centered care closer to home

Christian Care Communities began laying the groundwork in 2009 for a “person-centered” care campus in Midway, Kentucky. This initiative is the first of its kind in Kentucky, and our goal is to break the “design mold” of more traditional skilled nursing and assisted living facilities by creating small homes for eight to 12 Older Adults.

In person-centered care settings – also known as Green Houses® – each person lives in a private room and shares all other areas of the home, including the kitchen. The small size of the homes is designed to promote freedom from the limitations of an institutional schedule.

“Person-centered care represents a real culture change and is the future of long-term care,” said Keith Knapp. “And we’re excited that Christian Care Communities is on the leading edge in the effort to bring this model of care to Kentucky.”

Morningside Ministries develops blueprint for action

Morningside Ministries, a partnership between First Christian Church of Hopkinsville and Christian Care Communities, commissioned a community needs assessment in late summer 2009 pertaining to the development of programs and services on the Morningside property.

The assessment was a critical step in ensuring that the programs and services developed in Hopkinsville meet the most pressing aging-related needs of seniors, families and the community.

The assessment was conducted by Shannon Jarrott, Ph.D., Department Head of Human Development at Virginia Polytechnic Institute and State University, and included focus groups and written surveys.

Morningside Ministries began with the acquisition of the former Morningside Elementary School and 11 acres of surrounding land. The property is directly across from First Christian Church and less than five minutes from Christian Care’s Hopkinsville campus.

Exemplifying integrity, excellence and accountability

In 2009, 90% of funds were channeled directly into programs and services for Older Adults and families, with only 10% used for administrative purposes.

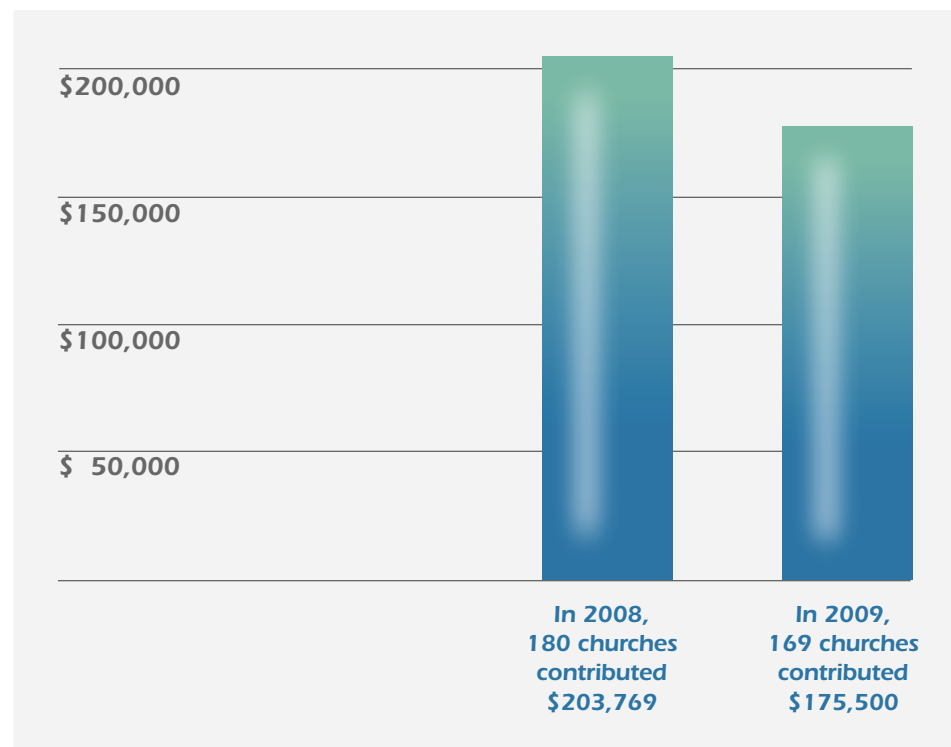
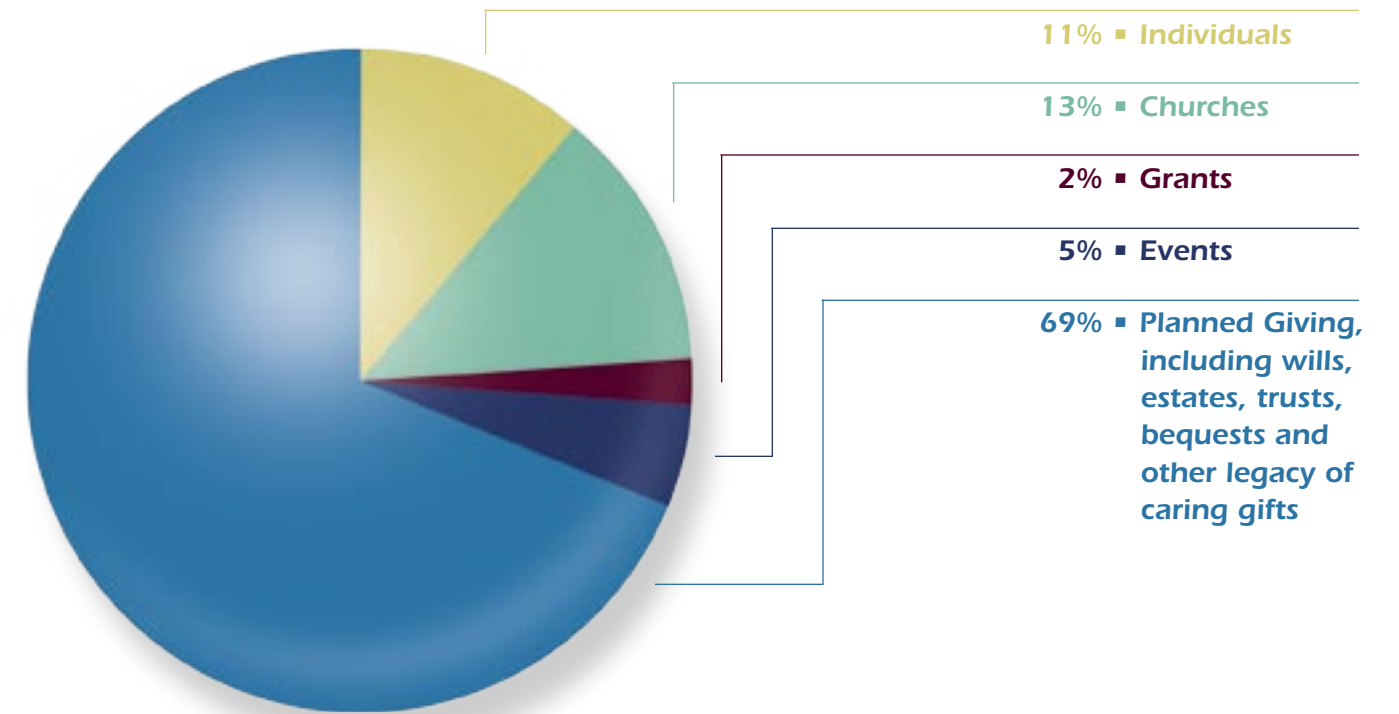
Accountable stewardship guides us . . .

As we work to fulfill our mission, responsible stewardship guides the use of all funds.

At the end of fiscal year 2009, Christian Care Communities' financial position continued to grow stronger, although Christian Care certainly felt the effects of the economic downturn and stock market volatility. In addition, government-funded reimbursements and shortage of healthcare workers continued to be concerns.

Revenues in 2009 were \$45.2 million, with total assets of \$83.3 million. While the stock market improved during 2009, the market value of Christian Care's designated funds remained over \$4 million below 2007 market value.

2009 Annual Giving Totals by Percent



Throughout 2009, gifts and grants to Christian Care totaled slightly more than \$1,400,000. As shown, 69% of the gifts that Christian Care received were from supporters who created a lasting legacy through planned gifts and bequests, followed by gifts from churches and individuals, which includes employee giving.

When compared to 2008, giving from individuals grew slightly because of increased employee giving. Support from churches decreased by 13.9%, continuing a downward trend. Christian Care is actively exploring new ways to partner with our supporting churches to reverse this trend.

Christian Care Communities, Inc. Statement of Financial Position

Year Ended December 31, 2009 ■ In thousands

Assets	
Current assets	\$ 9,711
Assets whose use is limited	22,104
Property and equipment, net	48,606
Other assets	2,875
Total Assets	\$83,296
Liabilities and Net Assets	
Current liabilities	\$ 7,969
Long-term liabilities	53,344
Net assets	21,983
Total Liabilities and Net Assets	\$83,296
Statement of Activities	
Revenues	
Resident and participant services	\$ 37,819
Donations, grants and bequests	1,420
Investment income and gains (losses)	4,219
Capital advances from HUD	527
Net loss from discontinued operations	(606)
Other income	1,790
Total Revenues	\$45,169
Expenses	
Program	\$ 27,579
Administration	8,534
Depreciation	2,704
Interest	1,985
Fundraising Expense	429
Total Expenses	\$41,231
Net increase (decrease) in net assets	\$ 3,938

Christian Care's Leadership Roundtable

Christian Care Communities has 600 associates who support the programs for Older Adults. Their commitment is a major reason why Christian Care is the largest, most diverse, non-profit provider of affordable housing and long-term care for adults.

Bowling Green

Melanie Eaton, *Executive Director & Administrator of Christian Health Center*
Kelly Goad, *Housing Manager*
Donna Howard, *Director of Nursing*

Corbin

Bill Collins, *Executive Director & Administrator of Christian Health Center*
Mary Lawson, *Housing Manager*
Vivian Lambert, *Director of Nursing*

Grayson

Rick McDavid, *Housing Manager*

Hopkinsville

Israel Ray, *Executive Director*
Fran Marko, *Administrator, Christian Health Center*
Sue Hayes, *Director of Nursing*

Lexington

Sherri Harkless, *Executive Director, Adult Day Center*

Louisville

Ray Dickison, *Executive Director & Administrator of Christian Health Center*
Jimmy Wilson, *Housing Manager*
Sharon Ford, *Director of Nursing*

Owensboro

Jennifer Bartlett, *Housing Manager*

Taylorsville

Karla Porter, *Housing Manager*

Program Support Center

Keith Knapp, *President and CEO*

Rick Marshall, *Executive Vice President*

Ralph Allen, *Vice President of Mission Advancement*

Neal Augustus, *Human Resources Manager*

Reba Baldwin, *Senior Executive Assistant*

Suellen Brill, *Director of Public Relations*

Bud Byrley, *Chief Information Systems Officer*

Teresa Gipperich, *Benefits Manager*

Nick Harshfield, *Vice President of Finance*

Chris Huff, *Technology Manager*

Byron Morris, *Human Resources Manager*

Marcia Owens, *Benefits Manager*

Teri Popp, *Vice President of Human Resources*

Jerry Rogers, *Vice President of Older Adult Communities*

Bill Schiphorst, *Director of Church Relations*

Mary Lynn Spalding, *Vice President of Home Community Based Services*

Jackie Ward, *Director of Pastoral Care*

Jamie Woods, *Director of Accounting and Financial Reporting*

John Yunt, *Director of Construction*

Christian Care Communities gratefully acknowledges all our partners in caring. The following churches, businesses, organizations, foundations and individuals financially supported our faith-inspired mission during 2009.

Thank you for opening your heart to Christian Care Communities.

Individuals

Gifts of \$5,000 and above

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Mr. and Mrs. Guy E. Montgomery
Mr. and Mrs. James Parsley
Dr. and Mrs. Keith R. Knapp

Gifts of \$2,500 and above

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